HEALTH, SAFETY, ENVIRONMENT & QUALITY (HSEQ) POLICY

Freight Lines Group (FLG) is a Western Australian owned & operated road freight transport business with more than 35 years of service to WA industry. From our Perth metropolitan hub & network of regional depots, we move general, chilled & frozen freight, bulk commodities & express overnight consignments to from Perth & throughout regional Western Australia. Our customers include primary producers, fertiliser & chemical suppliers, mining & resources operations, wholesalers & retailers.

FLG is committed to the health & safety of our people, the protection of the environment, the consistent quality of our service, sound governance & continual improvement. These commitments are delivered through our business planning processes & our Health, Safety, Environment & Quality (HSEQ) Integrated Management System, which is established & maintained in accordance with ISO 45001 (Occupational Health & Safety), ISO 14001 (Environmental Management) & ISO 9001 (Quality Management).

This policy sets out those commitments as they apply to the management of road freight transport, & extends to all FLG workers, contractors & other persons involved in, or affected by, those activities.

In all areas of our organisation, our primary focus is to:

- Continually strive for excellence & improve our systems to achieve excellent outcomes for our stakeholders.
- Perform beyond compliance.
- Maximise opportunities & minimise risk.

FLG are committed to:

- Continually striving for safe & healthier working conditions for the prevention of work-related injury & ill health.
- Eliminating health, safety, environment, & quality hazards & reducing risks.
- Consulting with our workers & requesting their participation in various matters relating to our management, system, & operational performance.
- Protecting the environment & preventing pollution.
- Consistently meeting & working to exceed customer, community & our other stakeholder needs & expectations.
- Continual improvement of our health, safety, environment, & quality management systems.
- Fulfilling all of our legal & other requirements.

We will achieve these objectives by:

- Monitoring, measuring, & recording of our health, safety, environment, & quality performance against our operational targets.
- Monitoring our work environment via inspections & audits to ensure regulatory compliance & to identify hazards & risks.
- Consulting & engaging with our workers & other key stakeholders regarding risk & opportunities.
- Monitoring the aspects of our activities that can impact the environment & cause pollution & develop controls to eliminate or reduce our impact.
- Supplying excellent customer service to all stakeholders.
- Continually improving, innovating, & applying sustainable & best practice principals to drive a strong improvement culture.
- Consistently meeting our legal & other compliance requirements.

We encourage all of our stakeholders to contribute towards the development of this Policy and to challenge any non-compliant or ineffective practices.

APPROVED: 9 July 2026
REVISION No.: v1

Name: Michael Harding
Position Title: Managing Director

This Policy will be reviewed every 12mths to ensure its appropriateness, accuracy, & value.